



EXTRAORDINARIO II

ORGANO DEL GOBIERNO CONSTITUCIONAL DEL ESTADO
INDEPENDIENTE, LIBRE Y SOBERANO DE COAHUILA DE
ZARAGOZA



PERIODICO OFICIAL

TOMO CXXVII

Saltillo, Coahuila de Zaragoza, miércoles 30 de diciembre de 2020 número 104

REGISTRADO COMO ARTÍCULO DE SEGUNDA CLASE EL DÍA 7 DE DICIEMBRE DE 1921.

FUNDADO EN EL AÑO DE 1860

LAS LEYES, DECRETOS Y DEMÁS DISPOSICIONES SUPERIORES SON OBLIGATORIAS POR EL HECHO
DE PUBLICARSE EN ESTE PERIÓDICO

MIGUEL ÁNGEL RIQUELME SOLÍS
Gobernador del Estado de Coahuila de Zaragoza

JOSÉ MARÍA FRAUSTRO SILLER
Secretario de Gobierno y Director del Periódico Oficial

ROBERTO OROZCO AGUIRRE
Subdirector del Periódico Oficial

I N D I C E

PODER EJECUTIVO DEL ESTADO

DECRETO 964.- Presupuesto de Egresos del Estado de Coahuila de Zaragoza para el Ejercicio Fiscal 2021.

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EL C. ING. MIGUEL ÁNGEL RIQUELME SOLÍS, GOBERNADOR CONSTITUCIONAL DEL ESTADO INDEPENDIENTE, LIBRE Y SOBERANO DE COAHUILA DE ZARAGOZA, A SUS HABITANTES SABED:

QUE EL CONGRESO DEL ESTADO INDEPENDIENTE, LIBRE Y SOBERANO DE COAHUILA DE ZARAGOZA;

DECRETA:

NÚMERO 964.-

***PRESUPUESTO DE EGRESOS DEL ESTADO DE COAHUILA DE ZARAGOZA
PARA EL EJERCICIO FISCAL 2021***

**TABULADOR DEL PERSONAL DE CONFIANZA
MANDOS MEDIOS Y SUPERIORES
COMISION ESTATAL DE DERECHOS HUMANOS DEL ESTADO DE COAHUILA
VIGENCIA A PARTIR DEL 01 DE FEBRERO DE 2020**

CLAVE DE PUESTO	NIVEL	SUELDO BASE	ISR	ISSSTE (3.5%)	PENSIONES (7.0%)	INCENTIVO	MONEDERO	RECREACIÓN, DEPORTE Y CULTURA	NETO TOTAL MENSUAL	PRIMA VACACIONAL MENSUAL	AGUINALDO MENSUAL	REPERCUSIONES		COSTO MENSUAL NETO	COSTO ANUAL NETO	COSTO MENSUAL BRUTO	COSTO ANUAL BRUTO
												ISSSTE (9.25%)	PENSIONES (19.9%)				
HVST01	1	38,904.59	30,736.09	912.24	2,723.32	74,119.16	1,000.00	1,641.15	81,293.25	2,249.04	12,851.66	2,410.92	7,742.01	96,393.94	1,156,727.33	140,918.53	1,691,022.34
HMMS01	1	19,667.43	15,400.19	688.36	1,376.72	45,968.43	1,000.00	1,641.15	50,811.74	1,327.61	7,586.33	1,819.24	3,913.82	59,725.68	716,708.22	82,924.01	995,088.11
HMMS02	1	19,445.64	13,212.56	680.60	1,361.19	38,898.12	1,000.00	1,641.15	45,730.56	1,185.82	7,623.11	1,798.72	3,869.68	54,539.49	654,473.89	75,462.25	905,546.95
HMMS03	1	17,264.14	10,971.72	604.24	1,208.49	33,610.16	1,000.00	1,641.15	40,731.00	1,040.58	6,689.43	1,596.93	3,435.56	48,461.00	581,532.06	66,277.96	795,335.48
HMMS04	1	15,097.98	8,945.40	528.43	1,056.86	29,021.93	1,000.00	1,641.15	36,230.37	909.24	5,845.13	1,396.56	3,004.50	42,984.74	515,816.93	57,916.50	694,997.96
HMM01	1	14,819.31	7,433.10	518.68	1,037.35	24,259.58	1,000.00	1,641.15	32,730.92	811.22	5,215.01	1,370.79	2,949.04	38,757.14	465,085.72	52,066.10	624,793.16
HMM02	1	12,264.63	5,620.17	429.26	858.52	19,354.51	1,000.00	1,641.15	27,352.33	666.17	4,282.54	1,134.48	2,440.66	32,301.04	387,612.48	42,784.14	513,409.66
HMM03	1	10,460.31	4,485.51	366.11	732.22	16,334.57	1,000.00	1,641.15	23,852.19	572.37	3,679.50	967.58	2,081.60	28,104.06	337,248.75	36,737.08	440,844.98
HMM04	1	9,755.30	3,574.09	341.44	682.87	13,032.84	1,000.00	1,641.15	20,830.89	494.46	3,178.66	902.37	1,941.30	24,504.01	294,048.14	31,946.08	383,352.96
HMM05	1	8,376.26	2,838.91	293.17	586.34	10,970.04	1,000.00	1,641.15	18,269.03	427.53	2,748.43	774.80	1,666.88	21,444.99	257,339.92	27,605.09	331,261.14
HMM06	1	6,853.59	1,980.82	239.88	479.75	8,475.40	1,000.00	1,641.15	15,269.70	349.42	2,246.27	633.96	1,363.86	17,865.38	214,384.60	22,563.65	270,763.78
HMM07	1	5,615.62	1,402.24	196.55	393.09	7,004.69	1,000.00	1,641.15	13,269.58	296.75	1,907.68	519.44	1,117.51	15,474.01	185,688.12	19,102.85	229,234.16
HMM08	1	4,294.52	1,184.23	150.31	300.62	7,226.34	1,000.00	1,641.15	12,526.86	275.37	1,770.25	397.24	854.61	14,572.48	174,869.77	17,459.49	209,513.83

**TABULADOR DEL PERSONAL DE CONFIANZA
TÉCNICO OPERATIVO
COMISION ESTATAL DE DERECHOS HUMANOS DEL ESTADO DE COAHUILA
VIGENCIA A PARTIR DEL 01 DE FEBRERO DE 2020**

CLAVE DE PUESTO	NIVEL	SUELDO BASE	ISR	CRÉDITO AL SALARIO (INFORMATIVO)	ISSSTE (3.5%)	PENSIONES (7.0%)	INCENTIVO	MONEDERO	RECREACIÓN, DEPORTE Y CULTURA	NETO TOTAL MENSUAL	PRIMA VACACIONAL MENSUAL	AGUINALDO MENSUAL	REPERCUSIONES		COSTO MENSUAL NETO	COSTO ANUAL NETO	COSTO MENSUAL BRUTO	COSTO ANUAL BRUTO
													ISSSTE (9.25%)	PENSIONES (19.9%)				
HPR01	1	2,864.62	961.61	-	129.38	200.52	7,413.93	400.00	2,241.15	11,628.19	251.22	1,614.96	341.94	570.06	13,494.37	161,932.41	15,697.87	188,374.49
HPR02	1	2,864.62	737.37	-	129.38	200.52	6,042.18	400.00	2,241.15	10,480.67	224.54	1,443.49	341.94	570.06	12,148.71	145,784.50	14,127.98	169,535.79
HPR03	1	2,864.62	583.29	-	129.38	200.52	4,756.56	400.00	2,241.15	9,349.14	199.55	1,282.79	341.94	570.06	10,831.48	129,977.72	12,656.66	151,879.94
HAD01	1	2,864.62	111.45	294.63	129.38	200.52	3,127.82	400.00	2,241.15	8,192.24	167.88	1,079.20	341.94	570.06	9,439.31	113,271.73	10,792.66	129,511.91
HAD02	1	2,864.62	15.60	324.87	129.38	200.52	2,238.00	400.00	2,241.15	7,429.47	150.57	967.97	341.94	570.06	8,548.01	102,576.17	9,774.31	117,291.71
HAD03	1	2,864.62	130.91	382.46	129.38	200.52	1,470.76	400.00	2,241.15	6,777.54	135.65	872.07	341.94	570.06	7,785.26	93,423.10	8,896.25	106,754.95
HTE01	1	2,487.82	194.60	392.77	129.38	174.15	1,013.51	400.00	2,241.15	6,033.55	119.44	767.81	341.94	495.08	6,920.80	83,049.59	7,866.74	94,400.87
HTE02	1	2,256.11	273.61	406.83	129.38	157.93	230.42	400.00	2,241.15	5,113.98	99.70	640.96	341.94	448.97	5,854.64	70,255.73	6,659.25	79,910.96
HTE03	1	2,256.11	275.60	406.83	129.38	157.93	199.23	400.00	1,896.15	4,739.79	92.39	593.94	341.94	448.97	5,426.11	65,113.34	6,228.72	74,744.61
HSM01	1	2,256.11	286.88	406.83	129.38	157.93	23.04	400.00	1,616.51	4,295.23	83.53	536.96	341.94	448.97	4,915.72	58,988.59	5,707.05	68,484.55
HSM02	1	2,256.11	286.88	406.83	129.38	157.93	23.04	400.00	1,110.74	3,789.46	73.69	473.74	341.94	448.97	4,336.89	52,042.68	5,128.22	61,538.64
HSM03	1	2,256.11	286.88	406.83	129.38	157.93	23.04	400.00	1,110.74	3,789.46	73.69	473.74	341.94	448.97	4,336.89	52,042.68	5,128.22	61,538.64

**TABULADOR DEL PERSONAL DE CONFIANZA
MANDOS MEDIOS Y SUPERIORES
CONGRESO DEL ESTADO
VIGENCIA A PARTIR DEL 01 DE FEBRERO DE 2020**

CLAVE DE PUESTO	NIVEL	SUELDO BASE	ISR	ISSSTE (8.5%)	PENSIONES (7.0%)	INCENTIVO	MONEDERO	RECREACIÓN, DEPORTE Y CULTURA	NETO TOTAL MENSUAL	PRIMA VACACIONAL MENSUAL	AGUINALDO MENSUAL	REPERCUSIONES		COSTO MENSUAL NETO	COSTO ANUAL NETO	COSTO MENSUAL BRUTO	COSTO ANUAL BRUTO
												ISSSTE (9.25%)	PENSIONES (19.9%)				
CDIP01	1	19,667.43	17,603.06	688.36	1,376.72	53,305.61	1,000.00	1,641.15	55,946.05	1,470.28	8,401.58	1,819.24	3,913.82	65,817.90	789,814.83	91,219.10	1,094,629.18
CMMS01	1	19,667.43	15,400.19	688.36	1,376.72	45,968.44	1,000.00	1,641.15	50,811.75	1,327.61	7,586.34	1,819.24	3,913.82	59,725.69	716,708.32	82,924.02	995,088.24
CMMS02	1	19,445.64	13,212.56	680.60	1,361.19	38,898.13	1,000.00	1,641.15	45,730.57	1,185.82	6,776.10	1,798.72	3,869.68	53,692.49	644,309.84	74,615.24	895,382.93
CMMS03	1	17,264.14	10,971.72	604.24	1,208.49	33,610.16	1,000.00	1,641.15	40,731.00	1,040.58	5,946.16	1,596.93	3,435.56	47,717.73	572,612.82	65,534.69	786,416.23
CMMS04	1	15,097.98	8,945.40	528.43	1,056.86	29,021.93	1,000.00	1,641.15	36,230.37	909.24	5,195.67	1,396.56	3,004.50	42,335.29	508,023.42	57,267.04	687,204.45
CMM01	1	14,819.31	7,433.10	518.68	1,037.35	24,259.60	1,000.00	1,641.15	32,730.93	811.22	4,635.56	1,370.79	2,949.04	38,177.72	458,132.58	51,486.67	617,840.09
CMM02	1	12,264.63	5,620.17	429.26	858.52	19,354.52	1,000.00	1,641.15	27,352.34	666.17	3,806.70	1,134.48	2,440.66	31,825.21	381,902.54	42,308.31	507,699.75
CMM03	1	10,460.31	4,485.51	366.11	732.22	16,334.57	1,000.00	1,641.15	23,852.19	572.37	3,270.67	967.58	2,081.60	27,695.23	332,342.74	36,328.25	435,938.97
CMM04	1	9,755.30	3,574.09	341.44	682.87	13,032.85	1,000.00	1,641.15	20,830.90	494.46	2,825.48	902.37	1,941.30	24,150.84	289,810.04	31,592.91	379,114.88
CMM05	1	8,376.26	2,838.91	293.17	586.34	10,970.04	1,000.00	1,641.15	18,269.03	427.53	2,443.05	774.80	1,666.88	21,139.61	253,675.35	27,299.71	327,596.56
CMM06	1	6,853.59	1,980.82	239.88	479.75	8,475.42	1,000.00	1,641.15	15,269.71	349.42	1,996.68	633.96	1,363.86	17,615.82	211,389.79	22,314.09	267,769.03
CMM07	1	5,615.62	1,402.25	196.55	393.09	7,004.71	1,000.00	1,641.15	13,269.59	296.75	1,695.72	519.44	1,117.51	15,262.06	183,144.76	18,890.90	226,690.85
CMM08	1	4,294.52	1,184.23	150.31	300.62	7,226.35	1,000.00	1,641.15	12,526.87	275.37	1,573.56	397.24	854.61	14,375.80	172,509.55	17,262.80	207,153.64

**TABULADOR DEL PERSONAL DE CONFIANZA
TÉCNICO OPERATIVO
CONGRESO DEL ESTADO
VIGENCIA A PARTIR DEL 01 DE FEBRERO DE 2020**

CLAVE DE PUESTO	NIVEL	SUELDO BASE	ISR	CRÉDITO AL SALARIO (INFORMATIVO)	ISSTE (3.5%)	PENSIONES (7.0%)	INCENTIVO	MONEDERO	RECREACIÓN, DEPORTE Y CULTURA	NETO TOTAL MENSUAL	PRIMA VACACIONAL MENSUAL	AGUINALDO MENSUAL	REPERCUSIONES		COSTO MENSUAL NETO	COSTO ANUAL NETO	COSTO MENSUAL BRUTO	COSTO ANUAL BRUTO
													ISSTE (0.25%)	PENSIONES (19.9%)				
CPR01	1	2,864.62	961.61	-	129.38	200.52	7,413.93	400.00	2,241.15	11,628.19	251.22	1,435.52	341.94	570.06	13,314.93	159,779.13	15,518.43	186,221.20
CPR02	1	2,864.62	737.37	-	129.38	200.52	6,042.18	400.00	2,241.15	10,480.67	224.54	1,283.11	341.94	570.06	11,988.32	143,859.84	13,967.59	167,611.13
CPR03	1	2,864.62	583.29	-	129.38	200.52	4,756.56	400.00	2,241.15	9,349.14	199.55	1,140.26	341.94	570.06	10,688.94	128,267.33	12,514.13	150,169.55
CAD01	1	2,864.62	111.45	294.63	129.38	200.52	3,127.82	400.00	2,241.15	8,192.24	167.88	959.29	341.94	570.06	9,319.40	111,832.80	10,672.75	128,072.98
CAD02	1	2,864.62	- 15.60	324.87	129.38	200.52	2,238.00	400.00	2,241.15	7,429.47	150.57	860.42	341.94	570.06	8,440.46	101,285.54	9,666.76	116,001.08
CAD03	1	2,864.62	- 130.91	382.46	129.38	200.52	1,470.76	400.00	2,241.15	6,777.54	135.65	775.17	341.94	570.06	7,688.36	92,260.34	8,799.35	105,592.20
CTE01	1	2,487.82	- 194.60	392.77	129.38	174.15	1,013.51	400.00	2,241.15	6,033.55	119.44	682.50	341.94	495.08	6,835.49	82,025.85	7,781.43	93,377.12
CTE02	1	2,256.11	- 273.61	406.83	129.38	157.93	230.42	400.00	2,241.15	5,113.98	99.70	569.74	341.94	448.97	5,783.43	69,401.12	6,588.03	79,056.34
CTE03	1	2,256.11	- 275.60	406.83	129.38	157.93	199.23	400.00	1,896.15	4,739.79	92.39	527.94	341.94	448.97	5,360.12	64,321.43	6,162.72	73,952.70
CSM01	1	2,256.11	- 286.88	406.83	129.38	157.93	23.04	400.00	1,616.51	4,295.23	83.53	477.30	341.94	448.97	4,856.05	58,272.65	5,647.38	67,768.60
CSM02	1	2,256.11	- 286.88	406.83	129.38	157.93	23.04	400.00	1,110.74	3,789.46	73.69	421.10	341.94	448.97	4,284.25	51,411.03	5,075.58	60,906.99
CSM03	1	2,256.11	- 286.88	406.83	129.38	157.93	23.04	400.00	1,110.74	3,789.46	73.69	421.10	341.94	448.97	4,284.25	51,411.03	5,075.58	60,906.99

TABULADOR DEL PERSONAL SINDICALIZADO
D.I.F.
VIGENCIA A PARTIR DEL 01 DE ENERO DE 2020

CLAVE DE PUESTO	NIVEL	SUELDO BASE	SOBRESUELDO	ISR	ISSSTE (3.5%)	PENSIONES (7.0%)	CANTIDAD ADICIONAL	MONEDERO	RECREACION, DEPORTE Y CULTURA	AYUDA DE TRANSPORTE	NETO TOTAL	PRIMA VACACIONAL MENSUAL	AGUINALDO MENSUAL	REPERCUSIONES		COSTO MENSUAL NETO	COSTO ANUAL NETO	COSTO MENSUAL BRUTO	COSTO ANUAL BRUTO
														ISSSTE (9.25%)	PENSIONES (19.9%)				
DA10	1	6,896.79	3,209.86	1,447.54	353.73	707.47	1,525.70	600.00	1,950.00	1,200.00	12,873.62	832.36	1,938.73	934.87	2,011.22	15,644.71	187,736.47	21,099.53	253,194.36
DA09	1	6,794.87	3,112.60	1,292.02	346.76	693.52	996.80	600.00	1,950.00	1,200.00	12,321.97	780.26	1,817.38	916.44	1,971.59	14,919.61	179,035.33	20,139.94	241,679.26
DA08	1	6,694.47	3,015.33	1,227.37	339.84	679.69	851.80	600.00	1,950.00	1,200.00	12,064.70	755.74	1,760.27	898.16	1,932.25	14,580.71	174,968.47	19,658.01	235,896.09
DA07	1	6,595.54	2,918.06	1,174.42	332.98	665.95	752.50	600.00	1,950.00	1,200.00	11,842.76	734.60	1,711.02	880.01	1,893.21	14,288.37	171,460.45	19,234.93	230,819.13
DA06	1	6,530.25	2,820.79	1,130.32	327.29	654.57	668.99	600.00	1,950.00	1,200.00	11,657.85	716.99	1,670.00	864.97	1,860.86	14,044.84	168,538.07	18,882.84	226,594.13
DA05	1	6,465.60	2,723.57	1,096.70	321.62	643.24	643.25	600.00	1,950.00	1,200.00	11,520.86	703.56	1,638.74	850.00	1,828.65	13,863.16	166,357.96	18,603.37	223,240.48
DA04	1	6,373.70	2,626.26	1,058.36	315.00	630.00	618.51	600.00	1,950.00	1,200.00	11,365.12	688.26	1,603.08	832.50	1,790.99	13,656.45	163,877.40	18,283.29	219,399.53
DA03	1	6,281.75	2,528.98	1,020.19	308.38	616.75	594.72	600.00	1,950.00	1,200.00	11,210.14	673.01	1,567.57	814.99	1,753.34	13,450.72	161,408.67	17,964.36	215,572.37
DA02	1	6,189.82	2,431.72	982.18	301.75	603.51	571.84	600.00	1,950.00	1,200.00	11,055.93	657.84	1,532.23	797.49	1,715.68	13,246.00	158,951.99	17,646.62	211,759.44
DA01	1	6,128.54	2,334.51	949.84	296.21	592.41	549.84	600.00	1,950.00	1,200.00	10,924.43	644.92	1,502.15	782.83	1,684.15	13,071.49	156,857.94	17,376.93	208,523.19
DA00	1	4,703.28	995.99	274.08	199.47	398.95	210.26	600.00	1,950.00	1,200.00	8,787.03	422.86	984.92	527.18	1,134.16	10,194.82	122,337.82	12,728.66	152,743.91

QUINQ.	CANTIDAD
1	76.86
2	139.51
3	286.15
4	572.28
5	858.76

**TABULADOR DEL PERSONAL DE CONFIANZA
MANDOS MEDIOS Y SUPERIORES
VIGENCIA A PARTIR DEL 01 DE FEBRERO DE 2020**

CLAVE DE PUESTO	NIVEL	SUELDO BASE	ISR	ISSSTE (3.5%)	PENSIONES (7.0%)	INCENTIVO	MONEDERO	RECREACIÓN, DEPORTE Y CULTURA	NETO TOTAL MENSUAL	PRIMA VACACIONAL MENSUAL	AGUINALDO MENSUAL	REPERCUSIONES		COSTO MENSUAL NETO	COSTO ANUAL NETO	COSTO MENSUAL BRUTO	COSTO ANUAL BRUTO
												ISSSTE (9.25%)	PENSIONES (19.9%)				
MSE01	1	47,692.65	35,603.51	912.24	3,338.49	79,647.03	1,000.00	1,641.15	90,126.60	2,527.41	14,442.31	2,410.92	9,490.84	107,096.32	1,285,155.82	158,852.31	1,906,227.68
MSS00	1	38,904.59	32,533.28	912.24	2,723.32	79,405.01	1,000.00	1,641.15	84,781.91	2,351.82	13,438.97	2,410.92	7,742.01	100,572.70	1,206,872.43	146,894.48	1,762,733.71
MST01	1	38,904.59	26,890.03	912.24	2,723.32	62,807.23	1,000.00	1,641.15	73,827.38	2,029.09	11,594.77	2,410.92	7,742.01	87,451.24	1,049,414.83	128,129.76	1,537,557.16
MMS01	2	27,181.45	19,531.79	912.24	1,902.70	51,818.87	1,000.00	1,641.15	59,294.74	1,587.47	9,071.27	2,410.92	5,409.11	69,953.49	839,441.84	100,120.25	1,201,442.95
MMS01	1	19,667.43	13,603.20	688.36	1,376.72	39,978.47	1,000.00	1,641.15	46,618.77	1,211.14	6,920.78	1,819.24	3,913.82	54,750.69	657,008.28	76,152.03	913,824.32
MMS02	1	19,445.64	11,790.30	680.60	1,361.19	34,157.25	1,000.00	1,641.15	42,411.95	1,093.63	7,030.51	1,798.72	3,869.68	50,536.09	606,433.08	70,036.58	840,439.00
MMS03	1	17,264.14	9,678.02	604.24	1,208.49	29,297.84	1,000.00	1,641.15	37,712.37	956.73	6,150.39	1,596.93	3,435.56	44,819.49	537,833.88	61,342.75	736,112.95
MMS04	1	15,097.98	7,767.44	528.43	1,056.86	25,095.38	1,000.00	1,641.15	33,481.78	832.89	5,354.31	1,396.56	3,004.50	39,668.99	476,027.89	53,422.78	641,073.34
MM01	1	14,819.31	6,674.82	518.68	1,037.35	21,283.89	1,000.00	1,641.15	30,513.50	753.36	4,843.04	1,370.79	2,949.04	36,109.91	433,318.87	48,660.58	583,927.02
MM02	1	12,264.63	5,123.95	429.26	858.52	17,244.74	1,000.00	1,641.15	25,738.78	625.15	4,018.82	1,134.48	2,440.66	30,382.74	364,592.92	40,369.62	484,435.48
MM03	1	10,460.31	4,043.10	366.11	732.22	14,453.60	1,000.00	1,641.15	22,413.63	535.79	3,444.38	967.58	2,081.60	26,393.80	316,725.61	34,584.42	415,012.99
MM04	1	9,755.30	3,229.93	341.44	682.87	11,421.61	1,000.00	1,641.15	19,563.82	463.13	2,977.26	902.37	1,941.30	23,004.21	276,050.49	30,102.12	361,225.40
MM05	1	8,376.26	2,543.24	293.17	586.34	9,585.80	1,000.00	1,641.15	17,180.46	400.62	2,575.40	774.80	1,666.88	20,156.48	241,877.77	26,020.91	312,250.91
MM06	1	6,853.59	1,725.88	239.88	479.75	7,281.86	1,000.00	1,641.15	14,331.10	326.21	2,097.08	633.96	1,363.86	16,754.38	201,052.60	21,197.71	254,372.50
MM07	1	5,615.62	1,193.58	196.55	393.09	5,957.44	1,000.00	1,641.15	12,430.99	276.39	1,776.78	519.44	1,117.51	14,484.15	173,809.81	17,904.33	214,851.92
MM08	1	4,294.52	1,009.75	150.31	300.62	6,252.66	1,000.00	1,641.15	11,727.66	256.44	1,648.54	397.24	854.61	13,632.64	163,591.70	16,345.16	196,141.96

**TABULADOR DEL PERSONAL DE CONFIANZA
TÉCNICO OPERATIVO
VIGENCIA A PARTIR DEL 01 DE FEBRERO DE 2020**

CLAVE DE PUESTO	NIVEL	SUELDO BASE	ISR	CRÉDITO AL SALARIO (INFORMATIVO)	ISSSTE (3.5%)	PENSIONES (7.0%)	INCENTIVO	MONEDERO	RECREACIÓN, DEPORTE Y CULTURA	NETO TOTAL MENSUAL	PRIMA VACACIONAL MENSUAL	AGUINALDO MENSUAL	REPERCUSIONES		COSTO MENSUAL NETO	COSTO ANUAL NETO	COSTO MENSUAL BRUTO	COSTO ANUAL BRUTO
													ISSSTE (9.25%)	PENSIONES (19.9%)				
PR01	1	2,864.62	961.61	-	129.38	200.52	7,413.93	400.00	2,241.15	11,628.19	251.22	1,614.96	341.94	570.06	13,494.37	161,932.41	15,697.87	188,374.49
PR02	1	2,864.62	737.37	-	129.38	200.52	6,042.18	400.00	2,241.15	10,480.67	224.54	1,443.49	341.94	570.06	12,148.71	145,784.50	14,127.98	169,535.79
PR03	1	2,864.62	583.29	-	129.38	200.52	4,756.56	400.00	2,241.15	9,349.14	199.55	1,282.79	341.94	570.06	10,831.48	129,977.72	12,656.66	151,879.94
AD01	1	2,864.62	111.45	294.63	129.38	200.52	3,127.82	400.00	2,241.15	8,192.24	167.88	1,079.20	341.94	570.06	9,439.31	113,271.73	10,792.66	129,511.91
AD02	1	2,864.62	15.60	324.87	129.38	200.52	2,238.00	400.00	2,241.15	7,429.47	150.57	967.97	341.94	570.06	8,548.01	102,576.17	9,774.31	117,291.71
AD03	1	2,864.62	130.91	382.46	129.38	200.52	1,470.76	400.00	2,241.15	6,777.54	135.65	872.07	341.94	570.06	7,785.26	93,423.10	8,896.25	106,754.95
TE01	1	2,487.82	194.60	392.77	129.38	174.15	1,013.51	400.00	2,241.15	6,033.55	119.44	767.81	341.94	495.08	6,920.80	83,049.59	7,866.74	94,400.87
TE02	1	2,256.11	273.61	406.83	129.38	157.93	230.42	400.00	2,241.15	5,113.98	99.70	640.96	341.94	448.97	5,854.64	70,255.73	6,659.25	79,910.96
TE03	1	2,256.11	275.60	406.83	129.38	157.93	199.23	400.00	1,896.15	4,739.79	92.39	593.94	341.94	448.97	5,426.11	65,113.34	6,228.72	74,744.61
SM01	1	2,256.11	286.88	406.83	129.38	157.93	23.04	400.00	1,616.51	4,295.23	83.53	536.96	341.94	448.97	4,915.72	58,988.59	5,707.05	68,484.55
SM02	1	2,256.11	286.88	406.83	129.38	157.93	23.04	400.00	1,110.74	3,789.46	73.69	473.74	341.94	448.97	4,336.89	52,042.68	5,128.22	61,538.64
SM03	1	2,256.11	286.88	406.83	129.38	157.93	23.04	400.00	1,110.74	3,789.46	73.69	473.74	341.94	448.97	4,336.89	52,042.68	5,128.22	61,538.64

**TABULADOR DEL PERSONAL DE PROGRAMAS
MANDOS MEDIOS Y SUPERIORES
VIGENCIA A PARTIR DEL 01 DE FEBRERO DE 2020**

CLAVE DE PUESTO	NIVEL	SUELDO BASE	ISR	ISSSTE (3.5%)	PENSIONES (7.0%)	INCENTIVO	MONEDERO	RECREACIÓN, DEPORTE Y CULTURA	NETO TOTAL MENSUAL	PRIMA VACACIONAL MENSUAL	AGUINALDO MENSUAL	REPERCUSIONES		COSTO MENSUAL NETO	COSTO ANUAL NETO	COSTO MENSUAL BRUTO	COSTO ANUAL BRUTO
												ISSSTE (9.25%)	PENSIONES (19.9%)				
PMMS01	1	19,667.43	13,603.20	688.36	1,376.72	39,978.47	1,000.00	1,641.15	46,618.77	1,211.14	6,920.78	1,819.24	3,913.82	54,750.69	657,008.28	76,152.03	913,824.32
PMMS02	1	19,445.64	11,790.30	680.60	1,361.19	34,157.25	1,000.00	1,641.15	42,411.95	1,093.63	7,030.51	1,798.72	3,869.68	50,536.09	606,433.08	70,036.58	840,439.00
PMMS03	1	17,264.14	9,678.02	604.24	1,208.49	29,297.84	1,000.00	1,641.15	37,712.37	956.73	6,150.39	1,596.93	3,435.56	44,819.49	537,833.88	61,342.75	736,112.95
PMMS04	1	15,097.98	7,767.44	528.43	1,056.86	25,095.38	1,000.00	1,641.15	33,481.78	832.89	5,354.31	1,396.56	3,004.50	39,668.99	476,027.89	53,422.78	641,073.34
PMM01	1	14,819.31	6,674.82	518.68	1,037.35	21,283.89	1,000.00	1,641.15	30,513.50	753.36	4,843.04	1,370.79	2,949.04	36,109.91	433,318.87	48,660.58	583,927.02
PMM02	1	12,264.63	5,123.95	429.26	858.52	17,244.74	1,000.00	1,641.15	25,738.78	625.15	4,018.82	1,134.48	2,440.66	30,382.74	364,592.92	40,369.62	484,435.48
PMM03	1	10,460.31	4,043.10	366.11	732.22	14,453.60	1,000.00	1,641.15	22,413.63	535.79	3,444.38	967.58	2,081.60	26,393.80	316,725.61	34,584.42	415,012.99
PMM04	1	9,755.30	3,229.93	341.44	682.87	11,421.61	1,000.00	1,641.15	19,563.82	463.13	2,977.26	902.37	1,941.30	23,004.21	276,050.49	30,102.12	361,225.40
PMM05	1	8,376.26	2,543.24	293.17	586.34	9,585.80	1,000.00	1,641.15	17,180.46	400.62	2,575.40	774.80	1,666.88	20,156.48	241,877.77	26,020.91	312,250.91
PMM06	1	6,853.59	1,725.88	239.88	479.75	7,281.86	1,000.00	1,641.15	14,331.10	326.21	2,097.08	633.96	1,363.86	16,754.38	201,052.60	21,197.71	254,372.50
PMM07	1	5,615.62	1,193.58	196.55	393.09	5,957.44	1,000.00	1,641.15	12,430.99	276.39	1,776.78	519.44	1,117.51	14,484.15	173,809.81	17,904.33	214,851.92
PMM08	1	4,294.52	1,009.75	150.31	300.62	6,252.66	1,000.00	1,641.15	11,727.66	256.44	1,648.54	397.24	854.61	13,632.64	163,591.70	16,345.16	196,141.96

**TABULADOR DEL PERSONAL DE PROGRAMAS
TÉCNICO OPERATIVO
VIGENCIA A PARTIR DEL 01 DE FEBRERO DE 2020**

CLAVE DE PUESTO	NIVEL	SUELDO BASE	ISR	CRÉDITO AL SALARIO (INFORMATIVO)	ISSSTE (3.5%)	PENSIONES (7.0%)	INCENTIVO	MONEDERO	RECREACIÓN, DEPORTE Y CULTURA	NETO TOTAL MENSUAL	PRIMA VACACIONAL MENSUAL	AGUINALDO MENSUAL	REPERCUSIONES		COSTO MENSUAL NETO	COSTO ANUAL NETO	COSTO MENSUAL BRUTO	COSTO ANUAL BRUTO
													ISSSTE (9.25%)	PENSIONES (19.9%)				
PPR01	1	2,864.62	961.61	-	129.38	200.52	7,413.93	400.00	2,241.15	11,628.19	251.22	1,614.96	341.94	570.06	13,494.37	161,932.41	15,697.87	188,374.49
PPR02	1	2,864.62	737.37	-	129.38	200.52	6,042.18	400.00	2,241.15	10,480.67	224.54	1,443.49	341.94	570.06	12,148.71	145,784.50	14,127.98	169,535.79
PPR03	1	2,864.62	583.29	-	129.38	200.52	4,756.56	400.00	2,241.15	9,349.14	199.55	1,282.79	341.94	570.06	10,831.48	129,977.72	12,656.66	151,879.94
PAD01	1	2,864.62	111.45	294.63	129.38	200.52	3,127.82	400.00	2,241.15	8,192.24	167.88	1,079.20	341.94	570.06	9,439.31	113,271.73	10,792.66	129,511.91
PAD02	1	2,864.62	- 15.60	324.87	129.38	200.52	2,238.00	400.00	2,241.15	7,429.47	150.57	967.97	341.94	570.06	8,548.01	102,576.17	9,774.31	117,291.71
PAD03	1	2,864.62	- 130.91	382.46	129.38	200.52	1,470.76	400.00	2,241.15	6,777.54	135.65	872.07	341.94	570.06	7,785.26	93,423.10	8,896.25	106,754.95
PTE01	1	2,487.82	- 194.60	392.77	129.38	174.15	1,013.51	400.00	2,241.15	6,033.55	119.44	767.81	341.94	495.08	6,920.80	83,049.59	7,866.74	94,400.87
PTE02	1	2,256.11	- 273.61	406.83	129.38	157.93	230.42	400.00	2,241.15	5,113.98	99.70	640.96	341.94	448.97	5,854.64	70,255.73	6,659.25	79,910.96
PTE03	1	2,256.11	- 275.60	406.83	129.38	157.93	199.23	400.00	1,896.15	4,739.79	92.39	593.94	341.94	448.97	5,426.11	65,113.34	6,228.72	74,744.61
PSM01	1	2,256.11	- 286.88	406.83	129.38	157.93	23.04	400.00	1,616.51	4,295.23	83.53	536.96	341.94	448.97	4,915.72	58,988.59	5,707.05	68,484.55
PSM02	1	2,256.11	- 286.88	406.83	129.38	157.93	23.04	400.00	1,110.74	3,789.46	73.69	473.74	341.94	448.97	4,336.89	52,042.68	5,128.22	61,538.64
PSM03	1	2,256.11	- 286.88	406.83	129.38	157.93	23.04	400.00	1,110.74	3,789.46	73.69	473.74	341.94	448.97	4,336.89	52,042.68	5,128.22	61,538.64

**TABULADOR DEL PERSONAL DE PROGRAMAS (EVENTUAL)
MANDOS MEDIOS Y SUPERIORES
VIGENCIA A PARTIR DEL 01 DE FEBRERO DE 2020**

CLAVE DE PUESTO	NIVEL	SUJEDO BASE	ISR	ISSSTE (3.5%)	INCENTIVO	MONEDERO	RECREACIÓN, DEPORTE Y CULTURA	NETO TOTAL MENSUAL	PRIMA VACACIONAL MENSUAL	AGUINALDO MENSUAL	REPERCUSIÓN		COSTO MENSUAL NETO	COSTO ANUAL NETO	COSTO MENSUAL BRUTO	COSTO ANUAL BRUTO
											ISSSTE (9.25%)					
PEMMS01	1	19,667.43	13,013.18	688.36	38,011.73	1,000.00	1,641.15	46,618.77	1,172.89	6,702.26	1,819.24	54,493.92	653,927.08	70,014.70	840,176.39	
PEMMS02	1	19,445.64	11,206.93	680.60	32,212.69	1,000.00	1,641.15	42,411.95	1,055.82	6,787.44	1,798.72	50,255.21	603,062.54	63,941.46	767,297.52	
PEMMS03	1	17,264.14	9,160.10	604.24	27,571.42	1,000.00	1,641.15	37,712.37	923.16	5,934.59	1,596.93	44,570.11	534,841.37	55,931.39	671,176.68	
PEMMS04	1	15,097.98	7,314.50	528.43	23,585.58	1,000.00	1,641.15	33,481.78	803.54	5,165.59	1,396.56	39,450.91	473,410.89	48,690.40	584,284.78	
PEMM01	1	14,819.31	6,355.80	518.68	19,927.52	1,000.00	1,641.15	30,513.50	726.99	4,673.50	1,370.79	35,913.99	430,967.82	44,159.25	529,911.03	
PEMM02	1	12,264.63	4,859.93	429.26	16,122.19	1,000.00	1,641.15	25,738.78	603.32	3,878.50	1,134.48	30,220.60	362,647.15	36,644.27	439,731.19	
PEMM03	1	10,460.31	3,825.21	366.11	13,503.50	1,000.00	1,641.15	22,413.63	517.32	3,325.62	967.58	26,256.57	315,078.88	31,415.48	376,985.73	
PEMM04	1	9,755.30	3,044.45	341.44	10,553.26	1,000.00	1,641.15	19,563.82	446.24	2,868.71	902.37	22,878.78	274,545.35	27,167.03	326,004.40	
PEMM05	1	8,376.26	2,383.98	293.17	8,840.20	1,000.00	1,641.15	17,180.46	386.12	2,482.20	774.80	20,048.78	240,585.38	23,500.74	282,008.83	
PEMM06	1	6,853.59	1,595.57	239.88	6,671.81	1,000.00	1,641.15	14,331.10	314.35	2,020.82	633.96	16,666.27	199,995.27	19,135.68	229,628.10	
PEMM07	1	5,615.62	1,107.76	196.55	5,478.53	1,000.00	1,641.15	12,430.99	267.08	1,716.91	519.44	14,414.98	172,979.75	16,238.73	194,864.79	
PEMM08	1	4,294.52	944.11	150.31	5,886.41	1,000.00	1,641.15	11,727.66	249.32	1,602.76	397.24	13,579.74	162,956.84	15,071.40	180,856.82	

**TABULADOR DEL PERSONAL DE PROGRAMAS (EVENTUAL)
 TÉCNICO OPERATIVO
 VIGENCIA A PARTIR DEL 01 DE FEBRERO DE 2020**

CLAVE DE PUESTO	NIVEL	SUELDO BASE	ISR	CRÉDITO AL SALARIO (INFORMATIVO)	ISSSTE (3.5%)	INCENTIVO	MONEDERO	RECREACIÓN, DEPORTE Y CULTURA	NETO TOTAL MENSUAL	PRIMA VACACIONAL MENSUAL	AGUINALDO MENSUAL	REPERCUSIÓN	COSTO MENSUAL NETO	COSTO ANUAL NETO	COSTO MENSUAL BRUTO	COSTO ANUAL BRUTO
												ISSSTE (9.25%)				
PEPR01	1	2,864.62	917.83	-	129.38	7,169.63	400.00	2,241.15	11,628.19	246.47	1,584.43	341.94	13,459.08	161,508.98	14,848.23	178,178.72
PEPR02	1	2,864.62	699.18	-	129.38	5,803.46	400.00	2,241.15	10,480.67	219.90	1,413.65	341.94	12,114.23	145,370.70	13,284.72	159,416.65
PEPR03	1	2,864.62	274.31	253.54	129.38	4,247.06	400.00	2,241.15	9,349.14	189.64	1,219.10	341.94	10,757.88	129,094.55	11,503.51	138,042.09
PEAD01	1	2,864.62	86.97	294.63	129.38	2,902.82	400.00	2,241.15	8,192.24	163.50	1,051.07	341.94	9,406.81	112,881.77	9,965.10	119,581.20
PEAD02	1	2,864.62	38.52	324.87	129.38	2,014.56	400.00	2,241.15	7,429.47	146.23	940.04	341.94	8,515.74	102,188.85	8,948.54	107,382.42
PEAD03	1	2,864.62	144.62	382.46	129.38	1,256.53	400.00	2,241.15	6,777.54	131.49	845.29	341.94	7,754.32	93,051.82	8,081.01	96,972.15
PETE01	1	2,487.82	221.31	406.62	129.38	812.66	400.00	2,241.15	6,033.55	115.53	742.70	341.94	6,891.79	82,701.48	7,141.80	85,701.61
PETE02	1	2,256.11	284.41	406.83	129.38	61.69	400.00	2,241.15	5,113.98	96.42	619.87	341.94	5,830.27	69,963.22	6,017.18	72,206.14
PETE03	1	2,256.11	286.40	406.83	129.38	30.51	400.00	1,896.15	4,739.79	89.11	572.85	341.94	5,401.75	64,820.96	5,586.66	67,039.93
PESM01	1	2,256.11	286.88	406.83	129.38	23.12	400.00	1,458.51	4,295.23	80.46	517.22	341.94	4,892.91	58,714.89	5,077.35	60,928.19
PESM02	1	2,256.11	286.79	406.83	129.38	24.43	400.00	951.51	3,789.46	70.62	454.01	341.94	4,314.09	51,769.08	4,498.61	53,983.38
PESM03	1	2,256.11	286.79	406.83	129.38	24.43	400.00	951.51	3,789.46	70.62	454.01	341.94	4,314.09	51,769.08	4,498.61	53,983.38

**TABULADOR DEL PERSONAL DE CONFIANZA
TÉCNICO OPERATIVO
SECRETARÍA DE EDUCACIÓN
VIGENCIA A PARTIR DEL 01 DE FEBRERO DE 2020**

CLAVE DE PUESTO	NIVEL	SUELDO BASE	ISR	CRÉDITO AL SALARIO (INFORMATIVO)	PENSIONES (7.0%)	INCENTIVO	MONEDERO	RECREACIÓN, DEPORTE Y CULTURA	NETO TOTAL MENSUAL	PRIMA VACACIONAL MENSUAL	AGUINALDO MENSUAL	REPERCUSIÓN	COSTO MENSUAL NETO	COSTO ANUAL NETO	COSTO MENSUAL BRUTO	COSTO ANUAL BRUTO
												PENSIONES (19.9%)				
SESMO21	1	2,256.11	- 288.35	406.83	157.93	-	400.00	1,011.04	3,797.58	71.31	458.39	448.97	4,327.28	51,927.32	4,645.82	55,749.78

**TABULADOR DEL PERSONAL DE AGENTES DEL MINISTERIO PÚBLICO
 VIGENCIA A PARTIR DEL 01 DE FEBRERO DE 2020**

CLAVE DE PUESTO	NIVEL	SUELDO BASE	ISR	ISSSTE (3.5%)	PENSIONES (7.0%)	INCENTIVO	MONEDERO	RECREACIÓN, DEPORTE Y CULTURA	NETO TOTAL MENSUAL	PRIMA VACACIONAL MENSUAL	AGUINALDO MENSUAL	REPERCUSIONES		COSTO MENSUAL NETO	COSTO ANUAL NETO	COSTO MENSUAL BRUTO	COSTO ANUAL BRUTO
												ISSSTE (9.25%)	PENSIONES (19.9%)				
MP01001	1	9,755.30	5,510.41	341.44	682.87	21,397.17	1,000.00	1,641.15	27,258.90	657.10	4,224.20	902.37	1,941.30	32,140.20	385,682.43	41,518.59	498,223.09
MP02001	1	6,853.59	2,772.48	239.88	479.75	12,181.70	1,000.00	1,641.15	18,184.33	421.49	2,709.56	633.96	1,363.86	21,315.37	255,784.46	26,805.30	321,663.63

**TABULADOR DEL SERVICIO POLICIAL DE CARRERA
VIGENCIA A PARTIR DEL 01 DE FEBRERO DE 2020**

CLAVE DE PUESTO	NIVEL	SUELDO BASE	ISR	ISSSTE (3.5%)	PENSIONES (7.0%)	INCENTIVO	MONEDERO	RECREACIÓN, DEPORTE Y CULTURA	NETO TOTAL MENSUAL	PRIMA VACACIONAL MENSUAL	AGUINALDO MENSUAL	REPERCUSIONES		COSTO MENSUAL NETO	COSTO ANUAL NETO	COSTO MENSUAL BRUTO	COSTO ANUAL BRUTO
												ISSSTE (9.25%)	PENSIONES (19.9%)				
SP08	3	8,088.18	6,429.92	283.09	566.17	26,973.76	1,000.00	1,641.15	30,423.91	733.12	4,712.89	748.16	1,609.55	35,869.91	430,438.97	45,506.80	546,081.56
SP08	2	8,088.18	5,807.11	283.09	566.17	24,325.76	1,000.00	1,641.15	28,398.72	681.63	4,381.89	748.16	1,609.55	33,462.24	401,546.82	42,476.31	509,715.69
SP08	1	8,088.18	5,268.50	283.09	566.17	22,035.76	1,000.00	1,641.15	26,647.33	637.10	4,095.64	748.16	1,609.55	31,380.07	376,560.78	39,855.53	478,266.36
SP07	3	8,088.18	4,888.42	283.09	566.17	20,419.76	1,000.00	1,641.15	25,411.41	605.68	3,893.64	748.16	1,609.55	29,910.73	358,928.72	38,006.11	456,073.29
SP07	2	8,088.18	4,530.68	283.09	566.17	18,898.76	1,000.00	1,641.15	24,248.15	576.10	3,703.51	748.16	1,609.55	28,527.77	342,333.19	36,265.41	435,184.89
SP07	1	8,088.18	4,173.17	283.09	566.17	17,378.76	1,000.00	1,641.15	23,085.66	546.55	3,513.51	748.16	1,609.55	27,145.71	325,748.57	34,525.85	414,310.22
SP06	3	6,447.84	3,453.16	225.67	451.35	15,774.15	1,000.00	1,641.15	20,732.96	483.45	3,107.89	596.43	1,283.12	24,324.30	291,891.57	30,334.03	364,008.33
SP06	2	6,447.84	2,918.52	225.67	451.35	13,271.15	1,000.00	1,641.15	18,764.60	434.78	2,795.02	596.43	1,283.12	21,994.39	263,932.73	27,469.48	329,633.80
SP06	1	6,447.84	2,396.91	225.67	451.35	10,829.16	1,000.00	1,641.15	16,844.21	387.30	2,489.77	596.43	1,283.12	19,721.28	236,655.37	24,674.76	296,097.14
SP05	3	5,345.79	2,101.49	187.10	374.21	10,548.15	1,000.00	1,641.15	15,872.29	360.40	2,316.89	494.49	1,063.81	18,549.58	222,594.99	22,770.68	273,248.14
SP05	2	5,345.79	1,812.49	187.10	374.21	9,195.15	1,000.00	1,641.15	14,808.29	334.10	2,147.76	494.49	1,063.81	17,290.15	207,481.80	21,222.25	254,666.94
SP05	1	5,345.79	1,523.27	187.10	374.21	7,841.14	1,000.00	1,641.15	13,743.50	307.77	1,978.51	494.49	1,063.81	16,029.78	192,357.33	19,672.66	236,071.87
SP04	3	4,589.46	1,295.29	160.63	321.26	7,530.14	1,000.00	1,641.15	12,983.57	287.01	1,845.09	424.53	913.30	15,115.67	181,388.09	18,230.69	218,768.23
SP04	2	4,589.46	1,135.51	160.63	321.26	6,659.53	1,000.00	1,641.15	12,272.74	270.09	1,736.27	424.53	913.30	14,279.09	171,349.09	17,234.32	206,811.85
SP04	1	4,589.46	1,135.51	160.63	321.26	6,659.53	1,000.00	1,641.15	12,272.74	270.09	1,736.27	424.53	913.30	14,279.09	171,349.09	17,234.32	206,811.85
SP03	3	4,589.46	1,135.51	160.63	321.26	6,659.53	1,000.00	1,641.15	12,272.74	270.09	1,736.27	424.53	913.30	14,279.09	171,349.09	17,234.32	206,811.85
SP03	2	4,589.46	1,135.51	160.63	321.26	6,659.53	1,000.00	1,641.15	12,272.74	270.09	1,736.27	424.53	913.30	14,279.09	171,349.09	17,234.32	206,811.85
SP03	1	4,589.46	1,135.51	160.63	321.26	6,659.53	1,000.00	1,641.15	12,272.74	270.09	1,736.27	424.53	913.30	14,279.09	171,349.09	17,234.32	206,811.85
SP02	3	4,589.46	1,135.51	160.63	321.26	6,659.53	1,000.00	1,641.15	12,272.74	270.09	1,736.27	424.53	913.30	14,279.09	171,349.09	17,234.32	206,811.85
SP02	2	4,589.46	1,135.51	160.63	321.26	6,659.53	1,000.00	1,641.15	12,272.74	270.09	1,736.27	424.53	913.30	14,279.09	171,349.09	17,234.32	206,811.85
SP02	1	4,589.46	1,135.51	160.63	321.26	6,659.53	1,000.00	1,641.15	12,272.74	270.09	1,736.27	424.53	913.30	14,279.09	171,349.09	17,234.32	206,811.85
SP01	3	4,589.46	1,135.51	160.63	321.26	6,659.53	1,000.00	1,641.15	12,272.74	270.09	1,736.27	424.53	913.30	14,279.09	171,349.09	17,234.32	206,811.85
SP01	2	4,589.46	1,135.51	160.63	321.26	6,659.53	1,000.00	1,641.15	12,272.74	270.09	1,736.27	424.53	913.30	14,279.09	171,349.09	17,234.32	206,811.85
SP01	1	4,589.46	1,135.51	160.63	321.26	6,659.53	1,000.00	1,641.15	12,272.74	270.09	1,736.27	424.53	913.30	14,279.09	171,349.09	17,234.32	206,811.85

TABULADOR DEL PERSONAL SINDICALIZADO
S.U.T.S.G.E.
VIGENCIA A PARTIR DEL 01 DE FEBRERO DE 2020

CLAVE DE PUESTO	NIVEL	SUELDO BASE	SOBRESUELDO	ISR	ISSSTE (8.5%)	PENSIONES (7.0%)	NETO MENSUAL	RECREACION, DEPORTE Y CULTURA (EXCENTO)	RECREACION, DEPORTE Y CULTURA (GRAVABLE)	DESPENSA	AYUDA DE TRANSPORTE	NETO TOTAL	PRIMA VACACIONAL MENSUAL	PRIMA VACACIONAL ADICIONAL	AGUINALDO MENSUAL	REPERCUSIONES		COSTO MENSUAL NETO	COSTO ANUAL NETO	COSTO MENSUAL BRUTO	COSTO ANUAL BRUTO
																ISSSTE (9.25%)	PENSIONES (19.9%)				
SO16	1	10,391.42	4,364.40	2,356.40	516.45	1,032.91	10,850.06	1,368.50	931.50	1,200.00	1,400.00	15,750.06	1,514.93	-	2,426.94	1,364.91	2,936.41	19,691.94	236,303.28	27,899.02	334,788.25
SO15	1	10,088.76	4,237.28	2,264.60	501.41	1,002.82	10,557.21	1,368.50	931.50	1,200.00	1,400.00	15,457.21	1,470.81	-	2,356.26	1,325.16	2,850.88	19,284.28	231,411.35	27,229.15	326,749.82
SO14	1	9,455.26	3,971.21	2,072.45	469.93	939.85	9,944.24	1,368.50	931.50	1,200.00	1,400.00	14,844.24	1,378.45	-	2,208.30	1,241.95	2,671.87	18,431.00	221,171.94	25,827.04	309,924.45
SO13	1	8,895.25	3,736.00	1,902.59	442.09	884.19	9,402.38	1,368.50	931.50	1,200.00	1,400.00	14,302.38	1,296.81	-	2,077.51	1,168.39	2,513.62	17,676.70	212,120.41	24,587.58	295,050.98
SO12	1	8,671.15	3,641.88	1,834.62	430.96	861.91	9,185.55	1,368.50	931.50	1,200.00	1,400.00	14,085.55	1,264.14	-	2,025.17	1,138.96	2,450.29	17,374.86	208,498.30	24,091.59	289,099.14
SO11	1	8,279.70	3,477.48	1,715.89	411.50	823.00	8,806.79	1,368.50	931.50	1,200.00	1,400.00	13,706.79	1,207.07	-	1,933.75	1,087.54	2,339.68	16,847.60	202,171.26	23,225.21	278,702.55
SO10	1	7,923.27	3,327.78	1,607.78	393.79	787.57	8,461.91	1,368.50	931.50	1,200.00	1,400.00	13,361.91	1,155.11	-	1,850.50	1,040.72	2,238.96	16,367.52	196,410.26	22,436.34	269,236.09
SO09	1	7,401.38	3,108.58	1,449.48	367.85	735.70	7,956.93	1,368.50	931.50	1,200.00	1,400.00	12,856.93	1,079.02	-	1,728.61	972.17	2,091.48	15,664.56	187,974.77	21,281.24	255,374.90
SO08	1	7,146.49	3,001.53	1,372.17	355.18	710.36	7,710.30	1,368.50	931.50	1,200.00	1,400.00	12,610.30	1,041.86	-	1,669.08	938.69	2,019.45	15,321.25	183,854.97	20,717.10	248,605.24
SO07	1	6,711.49	2,818.82	1,245.33	333.56	667.12	7,284.30	1,368.50	931.50	1,200.00	1,400.00	12,184.30	978.45	-	1,567.49	881.55	1,896.53	14,730.23	176,762.78	19,754.33	237,051.92
SO06	1	6,411.32	2,692.75	1,168.95	318.64	637.29	6,979.20	1,368.50	931.50	1,200.00	1,400.00	11,879.20	934.68	-	1,497.38	842.13	1,811.71	14,311.27	171,735.19	19,089.98	229,079.71

QUINQ.	CANTIDAD
1	53.01
2	133.11
3	266.19
4	532.35
5	798.84
6	931.78

**TABULADOR DEL PERSONAL DE CONFIANZA
MANDOS MEDIOS Y SUPERIORES
TRIBUNAL ELECTORAL DEL ESTADO DE COAHUILA
VIGENCIA A PARTIR DEL 01 DE FEBRERO DE 2020**

CLAVE DE PUESTO	NIVEL	SUELDO BASE	ISR	ISSSTE (3.5%)	PENSIONES (7.0%)	INCENTIVO	MONEDERO	RECREACIÓN, DEPORTE Y CULTURA	NETO TOTAL MENSUAL	PRIMA VACACIONAL MENSUAL	AGUINALDO MENSUAL	REPERCUSIONES		COSTO MENSUAL NETO	COSTO ANUAL NETO	COSTO MENSUAL BRUTO	COSTO ANUAL BRUTO
												ISSSTE (9.25%)	PENSIONES (19.9%)				
TEMSS00	2	38,904.59	71,966.41	912.24	2,723.32	195,384.81	1,000.00	1,641.15	161,328.58	4,606.98	26,325.62	2,410.92	7,742.01	192,261.18	2,307,134.13	278,016.08	3,336,193.00
TEMSS00	1	38,904.59	70,097.28	912.24	2,723.32	189,887.37	1,000.00	1,641.15	157,700.27	4,500.09	25,714.79	2,410.92	7,742.01	187,915.15	2,254,981.75	271,800.92	3,261,611.06
TEMMS01	1	19,667.43	16,892.75	688.36	1,376.72	50,943.63	1,000.00	1,641.15	54,294.38	1,424.35	8,139.13	1,819.24	3,913.82	63,857.86	766,294.38	88,548.75	1,062,584.99
TEMMS02	1	19,445.64	14,488.39	680.60	1,361.19	43,150.91	1,000.00	1,641.15	48,707.51	1,268.51	7,248.63	1,798.72	3,869.68	57,224.65	686,695.83	79,423.24	953,078.91
TEMMS03	1	17,264.14	12,138.24	604.24	1,208.49	37,498.55	1,000.00	1,641.15	43,452.87	1,116.19	6,378.20	1,596.93	3,435.56	50,947.26	611,367.10	69,930.73	839,168.72
TEMMS04	1	15,097.98	9,951.20	528.43	1,056.86	32,374.60	1,000.00	1,641.15	38,577.24	974.43	5,568.19	1,396.56	3,004.50	45,119.86	541,438.37	61,057.42	732,689.00
TEMMO1	1	14,819.31	8,383.94	518.68	1,037.35	27,429.07	1,000.00	1,641.15	34,949.56	872.85	4,987.73	1,370.79	2,949.04	40,810.14	489,721.65	55,069.94	660,839.26
TEMMO2	1	12,264.63	6,234.89	429.26	858.52	21,968.09	1,000.00	1,641.15	29,351.20	716.99	4,097.10	1,134.48	2,440.66	34,165.29	409,983.44	45,263.10	543,157.18
TEMMO3	1	10,460.31	5,054.03	366.11	732.22	18,751.77	1,000.00	1,641.15	25,700.86	619.37	3,539.25	967.58	2,081.60	29,859.48	358,313.77	39,061.02	468,732.30
TEMMO4	1	9,755.30	4,049.94	341.44	682.87	15,187.67	1,000.00	1,641.15	22,509.88	536.36	3,064.90	902.37	1,941.30	26,111.14	313,333.69	34,029.05	408,348.66
TEMMO5	1	8,376.26	3,254.53	293.17	586.34	12,915.81	1,000.00	1,641.15	19,799.18	465.37	2,659.25	774.80	1,666.88	22,923.80	275,085.54	29,499.51	353,994.15
TEMMO6	1	6,853.59	2,270.27	239.88	479.75	9,830.53	1,000.00	1,641.15	16,335.37	375.77	2,147.25	633.96	1,363.86	18,858.39	226,300.70	23,846.11	286,153.35
TEMMO7	1	5,615.62	1,728.87	196.55	393.09	8,533.84	1,000.00	1,641.15	14,472.10	326.48	1,865.62	519.44	1,117.51	16,664.21	199,970.47	20,619.67	247,436.01
TEMMO8	1	4,294.52	1,392.83	150.31	300.62	8,281.72	1,000.00	1,641.15	13,373.64	295.89	1,690.82	397.24	854.61	15,360.35	184,324.21	18,455.96	221,471.49

**TABULADOR DEL PERSONAL DE CONFIANZA
TÉCNICO OPERATIVO
TRIBUNAL ELECTORAL DEL ESTADO DE COAHUILA
VIGENCIA A PARTIR DEL 01 DE FEBRERO DE 2020**

CLAVE DE PUESTO	NIVEL	SUELDO BASE	ISR	CRÉDITO AL SALARIO (INFORMATIVO)	ISSSTE (3.5%)	PENSIONES (7.0%)	INCENTIVO	MONEDERO	RECREACIÓN, DEPORTE Y CULTURA	NETO TOTAL MENSUAL	PRIMA VACACIONAL MENSUAL	AGUINALDO MENSUAL	REPERCUSIONES		COSTO MENSUAL NETO	COSTO ANUAL NETO	COSTO MENSUAL BRUTO	COSTO ANUAL BRUTO
													ISSSTE (9.25%)	PENSIONES (19.9%)				
TEPR01	1	2,864.62	1,203.91	-	129.38	200.52	8,766.09	400.00	1,996.15	12,493.04	272.74	1,558.54	341.94	570.06	14,324.33	171,891.92	16,770.14	201,241.67
TEPR02	1	2,864.62	953.36	-	129.38	200.52	7,367.91	400.00	1,996.15	11,345.42	245.56	1,403.19	341.94	570.06	12,994.16	155,929.92	15,189.42	182,273.03
TEPR03	1	2,864.62	714.99	-	129.38	200.52	5,902.30	400.00	1,996.15	10,118.17	217.06	1,240.34	341.94	570.06	11,575.57	138,906.87	13,532.47	162,389.59
TEAD01	1	2,864.62	261.74	253.54	129.38	200.52	4,131.53	400.00	1,996.15	8,800.65	182.63	1,043.59	341.94	570.06	10,026.87	120,322.44	11,530.51	138,366.14
TEAD02	1	2,864.62	124.92	294.63	129.38	200.52	3,251.68	400.00	1,996.15	8,057.62	165.52	945.83	341.94	570.06	9,168.97	110,027.62	10,535.79	126,429.51
TEAD03	1	2,864.62	6.48	324.87	129.38	200.52	2,440.98	400.00	1,996.15	7,365.36	149.76	855.75	341.94	570.06	8,370.87	100,450.45	9,619.25	115,431.01
TETE01	1	2,487.82	129.20	382.46	129.38	174.15	1,874.29	400.00	1,996.15	6,583.93	131.41	750.92	341.94	495.08	7,466.26	89,595.13	8,477.60	101,731.20
TETE02	1	2,256.11	227.96	406.62	129.38	157.93	940.41	400.00	1,996.15	5,533.32	108.75	621.41	341.94	448.97	6,263.47	75,161.69	7,113.73	85,364.71
TETE03	1	2,256.11	251.46	406.62	129.38	157.93	573.26	400.00	1,996.15	5,189.67	101.61	580.61	341.94	448.97	5,871.89	70,462.66	6,698.64	80,383.70
TESM01	1	2,256.11	265.31	406.83	129.38	157.93	360.01	400.00	1,616.51	4,610.64	90.08	514.74	341.94	448.97	5,215.45	62,585.41	6,028.35	72,340.16
TESM02	1	2,256.11	268.01	406.83	129.38	157.93	317.86	400.00	1,110.74	4,065.41	79.42	453.86	341.94	448.97	4,598.69	55,184.34	5,408.89	64,906.72
TESM03	1	2,256.11	268.01	406.83	129.38	157.93	317.86	400.00	1,110.74	4,065.41	79.42	453.86	341.94	448.97	4,598.69	55,184.34	5,408.89	64,906.72

**TABULADOR DEL PERSONAL DE CONFIANZA
MANDOS MEDIOS Y SUPERIORES
TRIBUNAL DE JUSTICIA ADMINISTRATIVA
VIGENCIA A PARTIR DEL 01 DE FEBRERO DE 2020**

CLAVE DE PUESTO	NIVEL	SUELDO BASE	ISR	ISSSTE (9.5%)	PENSIONES (7.0%)	INCENTIVO	MONEDERO	RECREACIÓN, DEPORTE Y CULTURA	APOYO BRUTO PARA GASTOS DE REPRESENTACION PARA EL EJERCICIO EFECTIVO DEL CARGO	ISR ADICIONAL	NETO TOTAL MENSUAL	PRIMA VACACIONAL MENSUAL	AGUINALDO MENSUAL	PRIMA BRUTA MENSUAL POR RIESGOS DEL EJERCICIO EFECTIVO DEL CARGO (PAGO TRIMESTRAL)	ISR PRIMA BRUTA	REPERCUSIONES		COSTO MENSUAL NETO	COSTO ANUAL NETO	COSTO MENSUAL BRUTO	COSTO ANUAL BRUTO
																ISSSTE (9.25%)	PENSIONES (19.9%)				
TJA01	1	38,904.59	37,322.68	912.24	2,723.32	93,491.48	1,000.00	1,641.15	22,220.35	7,554.92	108,744.41	2,625.72	15,004.14	50,000.00	15,257.63	2,410.92	7,742.01	126,374.27	1,516,491.25	235,040.36	2,820,484.35
TJA02	1	38,904.59	37,322.68	912.24	2,723.32	93,491.48	1,000.00	1,641.15	17,220.35	5,854.92	105,444.41	2,625.72	15,004.14	50,000.00	15,217.69	2,410.92	7,742.01	123,074.27	1,476,891.25	230,040.36	2,760,484.35
TJA03	1	19,667.43	19,510.80	688.36	1,376.72	59,267.30	1,000.00	1,641.15	-	-	60,000.00	1,586.20	9,063.99	20,000.00	5,388.25	1,819.24	3,913.82	70,650.18	847,802.21	117,959.12	1,415,509.44
TJA04	1	19,667.43	15,107.03	688.36	1,376.72	44,991.24	1,000.00	1,641.15	-	-	50,127.71	1,308.61	7,477.76	-	-	1,819.24	3,913.82	58,914.07	706,968.89	81,819.24	981,830.89
TJA05	1	19,445.64	13,065.06	680.60	1,361.19	38,406.45	1,000.00	1,641.15	-	-	45,386.39	1,176.26	7,561.66	-	-	1,798.72	3,869.68	54,124.30	649,491.64	74,899.56	898,794.68
TJA06	1	14,819.31	9,417.20	518.68	1,037.35	30,873.27	1,000.00	1,641.15	-	-	37,360.50	939.82	6,041.72	-	-	1,370.79	2,949.04	44,342.04	532,104.45	59,635.10	715,621.17
TJA07	1	14,819.31	7,171.04	518.68	1,037.35	23,386.07	1,000.00	1,641.15	-	-	32,119.46	794.24	5,105.82	-	-	1,370.79	2,949.04	38,019.51	456,234.15	51,066.41	612,796.96
TJA08	1	12,264.63	6,005.84	429.26	858.52	20,994.27	1,000.00	1,641.15	-	-	28,606.42	698.06	4,487.51	-	-	1,134.48	2,440.66	33,791.98	405,503.80	44,660.75	535,929.03
TJA09	1	12,264.63	5,540.55	429.26	858.52	19,016.00	1,000.00	1,641.15	-	-	27,093.44	659.59	4,240.22	-	-	1,134.48	2,440.66	31,993.25	383,919.02	42,396.73	508,760.79
TJA10	1	10,460.31	4,496.75	366.11	732.22	16,382.37	1,000.00	1,641.15	-	-	23,888.75	573.30	3,685.48	-	-	967.58	2,081.60	28,147.52	337,770.29	36,791.79	441,501.43
TJA11	1	9,755.30	3,509.61	341.44	682.87	12,730.95	1,000.00	1,641.15	-	-	20,593.49	488.59	3,140.93	-	-	902.37	1,941.30	24,223.00	290,675.99	31,600.58	379,207.00
TJA12	1	8,376.26	2,788.85	293.17	586.34	10,735.64	1,000.00	1,641.15	-	-	18,084.70	422.98	2,719.13	-	-	774.80	1,666.88	21,226.80	254,721.64	27,336.84	328,042.04
TJA13	2	6,853.59	2,185.30	239.88	479.75	9,432.73	1,000.00	1,641.15	-	-	16,022.54	368.03	2,365.93	-	-	633.96	1,363.86	18,756.51	225,078.10	23,659.26	283,911.11
TJA13	1	6,853.59	1,942.01	239.88	479.75	8,293.73	1,000.00	1,641.15	-	-	15,126.83	345.89	2,223.56	-	-	633.96	1,363.86	17,696.28	212,355.32	22,355.74	268,268.85

TABULADOR DEL PERSONAL DE CONFIANZA
TÉCNICO OPERATIVO
TRIBUNAL DE JUSTICIA ADMINISTRATIVA
VIGENCIA A PARTIR DEL 01 DE FEBRERO DE 2020

CLAVE DE PUESTO	NIVEL	SUELDO BASE	ISR	ISSSTE (8.5%)	PENSIONES (7.0%)	INCENTIVO	MONEDERO	RECREACIÓN, DEPORTE Y CULTURA	APOYO BRUTO PARA GASTOS DE REPRESENTACION PARA EL EJERCICIO EFECTIVO DEL CARGO	ISR ADICIONAL	NETO TOTAL MENSUAL	PRIMA VACACIONAL MENSUAL	AGUINALDO MENSUAL	PRIMA BRUTA MENSUAL POR RIESGOS DEL EJERCICIO EFECTIVO DEL CARGO (PAGO TRIMESTRAL)	ISR PRIMA BRUTA	REPERCUSIONES		COSTO MENSUAL NETO	COSTO ANUAL NETO	COSTO MENSUAL BRUTO	COSTO ANUAL BRUTO
																ISSSTE (8.25%)	PENSIONES (19.9%)				
TJA14	1	2,864.62	1,440.80	129.38	200.52	9,936.22	1,000.00	1,641.15	-	-	13,671.28	300.26	1,930.25	-	-	341.94	570.06	15,901.79	190,821.49	18,584.49	223,013.93
TJA15	1	2,864.62	1,136.17	129.38	200.52	8,388.05	1,000.00	1,641.15	-	-	12,427.75	270.16	1,736.73	-	-	341.94	570.06	14,434.63	173,215.58	16,812.70	201,752.40
TJA16	1	2,864.62	1,175.01	129.38	200.52	8,604.82	400.00	1,600.00	-	-	11,964.52	261.91	1,683.68	-	-	341.94	570.06	13,910.11	166,921.29	16,327.02	195,924.25
TJA17	1	2,864.62	974.70	129.38	200.52	7,487.02	400.00	1,600.00	-	-	11,047.03	240.17	1,543.96	-	-	341.94	570.06	12,831.16	153,973.88	15,047.76	180,573.13
TJA18	1	2,864.62	874.41	129.38	200.52	6,898.65	400.00	1,600.00	-	-	10,558.96	228.73	1,470.41	-	-	341.94	570.06	12,258.10	147,097.14	14,374.40	172,492.85
TJA19	1	2,864.62	324.96	129.38	200.52	4,382.31	400.00	1,600.00	-	-	8,592.07	179.80	1,155.87	-	-	341.94	570.06	9,927.74	119,132.83	11,494.59	137,935.11
TJA20	1	2,487.82	241.89	129.38	174.15	4,325.88	400.00	700.00	-	-	7,368.28	153.88	989.21	-	-	341.94	495.08	8,511.37	102,136.44	9,893.80	118,725.62
TJA21	1	2,256.11	8.69	129.38	157.93	2,910.06	400.00	700.00	-	-	5,987.55	121.84	783.27	-	-	341.94	448.97	6,892.66	82,711.97	7,962.18	95,546.22
TJA22	1	2,256.11	84.64	129.38	157.93	2,361.20	400.00	700.00	-	-	5,514.64	111.17	714.66	-	-	341.94	448.97	6,340.47	76,085.68	7,334.05	88,008.54
TJA23	1	2,256.11	150.95	129.38	157.93	1,766.20	400.00	700.00	-	-	4,985.95	99.60	640.29	-	-	341.94	448.97	5,725.84	68,710.06	6,653.10	79,837.21

TABULADOR DEL PERSONAL DE CONFIANZA
TRIBUNAL SUPERIOR DE JUSTICIA DEL ESTADO
VIGENCIA A PARTIR DEL 01 DE FEBRERO DE 2020

CLAVE DE PUESTO	NIVEL	SUELDO BASE	ISR	ISSSTE (8.5%)	PENSIONES (7.0%)	PENSIONES COMPLEMENTARIAS (10.0%)	INCENTIVO	MONEDERO	RECREACIÓN, DEPORTE Y CULTURA	ASIGNACION BRUTA PARA EL EJERCICIO EFECTIVO DEL CARGO	NETO MENSUAL INTEGRADO	PRIMA VACACIONAL MENSUAL	AGUINALDO MENSUAL	APOYO BRUTO MENSUAL PARA EL FOMENTO A LA FAMILIA	APOYO BRUTO MENSUAL PARA EL FOMENTO A LA EDUCACION	REPERCUSIONES			COSTO MENSUAL BRUTO	COSTO ANUAL BRUTO
																ISSSTE (9.25%)	PENSIONES (9.9%)	PENSION COMPLEMENTARIA (20%)		
TCJ0705	1	8,376.26	4,943.07	293.17	586.34	-	13,314.82	1,000.00	1,641.15	7,049.24	25,558.89	473.13	2,703.58	130.75	-	774.80	1,666.88	-	37,130.61	445,567.29
TCJ0706	1	8,376.26	4,943.07	293.17	586.34	-	13,314.82	1,000.00	1,641.15	7,049.24	25,558.89	473.13	2,703.58	130.75	-	774.80	1,666.88	-	37,130.61	445,567.29
TCJ0707	1	8,376.26	4,943.07	293.17	586.34	-	13,314.82	1,000.00	1,641.15	7,049.24	25,558.89	473.13	2,703.58	130.75	-	774.80	1,666.88	-	37,130.61	445,567.29
TCJ0801	1	5,615.62	3,843.90	196.55	393.09	-	8,608.29	1,000.00	1,641.15	9,827.37	22,258.89	327.93	1,873.90	130.75	-	519.44	1,117.51	-	30,661.96	367,943.53
TCJ0802	1	5,615.62	3,843.90	196.55	393.09	-	8,608.29	1,000.00	1,641.15	9,827.37	22,258.89	327.93	1,873.90	130.75	-	519.44	1,117.51	-	30,661.96	367,943.53
TCJ0803	1	5,615.62	3,843.90	196.55	393.09	-	8,608.29	1,000.00	1,641.15	9,827.37	22,258.89	327.93	1,873.90	130.75	-	519.44	1,117.51	-	30,661.96	367,943.53
TCJ0804	1	5,615.62	3,843.90	196.55	393.09	-	8,608.29	1,000.00	1,641.15	9,827.37	22,258.89	327.93	1,873.90	130.75	-	519.44	1,117.51	-	30,661.96	367,943.53
TCJ0805	1	5,615.62	3,843.90	196.55	393.09	-	8,608.29	1,000.00	1,641.15	9,827.37	22,258.89	327.93	1,873.90	130.75	-	519.44	1,117.51	-	30,661.96	367,943.53
TCJ0806	1	5,615.62	3,843.90	196.55	393.09	-	8,608.29	1,000.00	1,641.15	9,827.37	22,258.89	327.93	1,873.90	130.75	-	519.44	1,117.51	-	30,661.96	367,943.53
TCJ0807	1	5,615.62	3,843.90	196.55	393.09	-	8,608.29	1,000.00	1,641.15	9,827.37	22,258.89	327.93	1,873.90	130.75	-	519.44	1,117.51	-	30,661.96	367,943.53
TCJ0808	1	5,615.62	3,843.90	196.55	393.09	-	8,608.29	1,000.00	1,641.15	9,827.37	22,258.89	327.93	1,873.90	130.75	-	519.44	1,117.51	-	30,661.96	367,943.53
TCJ0901	1	4,294.52	3,251.24	150.31	300.62	-	7,100.36	1,000.00	1,641.15	9,881.80	20,215.66	272.92	1,559.56	127.16	-	397.24	854.61	-	27,129.32	325,551.89
TCJ1001	1	3,696.60	1,899.99	129.38	258.76	-	5,149.42	400.00	2,241.15	6,104.59	15,303.62	223.36	1,276.35	127.16	-	341.94	735.62	-	20,296.19	243,554.31
TCJ1002	1	3,696.60	1,899.99	129.38	258.76	-	5,149.42	400.00	2,241.15	6,104.59	15,303.62	223.36	1,276.35	127.16	-	341.94	735.62	-	20,296.19	243,554.31
TCJ1101	1	3,696.60	1,641.56	129.38	258.76	-	5,149.42	400.00	2,241.15	4,894.69	14,352.16	223.36	1,276.35	127.16	-	341.94	735.62	-	19,086.29	229,035.51
TCJ1102	1	3,696.60	1,641.56	129.38	258.76	-	5,149.42	400.00	2,241.15	4,894.69	14,352.16	223.36	1,276.35	127.16	-	341.94	735.62	-	19,086.29	229,035.51
TCJ1103	1	3,696.60	1,641.56	129.38	258.76	-	5,149.42	400.00	2,241.15	4,894.69	14,352.16	223.36	1,276.35	127.16	-	341.94	735.62	-	19,086.29	229,035.51
TCJ1201	1	3,696.60	1,506.69	129.38	258.76	-	5,149.42	400.00	2,241.15	4,263.29	13,855.62	223.36	1,276.35	127.16	-	341.94	735.62	-	18,454.89	221,458.71
TCJ1202	1	3,696.60	1,506.69	129.38	258.76	-	5,149.42	400.00	2,241.15	4,263.29	13,855.62	223.36	1,276.35	127.16	-	341.94	735.62	-	18,454.89	221,458.71
TCJ1301	1	3,696.60	1,189.13	129.38	258.76	-	2,280.24	400.00	2,241.15	5,571.37	12,612.09	167.57	957.55	125.38	-	341.94	735.62	-	16,517.43	198,209.10
TCA0101	1	30,000.00	29,723.01	912.24	2,100.00	-	80,044.09	1,000.00	1,641.15	-	79,950.00	2,191.10	12,520.58	-	-	2,410.92	5,970.00	-	135,777.84	1,629,334.13
TCA0201	1	17,264.14	25,095.22	604.24	1,208.49	-	64,243.39	1,000.00	1,641.15	14,878.50	72,119.23	1,636.22	9,349.85	-	-	1,596.93	3,435.56	-	115,045.75	1,380,549.05
TCA0300	1	15,097.98	12,713.17	528.43	1,056.86	-	37,081.16	1,000.00	1,641.15	4,500.00	45,021.83	1,065.95	6,091.14	-	-	1,396.56	3,004.50	-	70,878.44	850,541.34
TCA0301	1	15,097.98	11,680.16	528.43	1,056.86	-	37,081.16	1,000.00	1,641.15	1,056.63	42,611.47	1,065.95	6,091.14	-	-	1,396.56	3,004.50	-	67,435.07	809,220.90

**TABULADOR DEL PERSONAL DE CONFIANZA
TRIBUNAL SUPERIOR DE JUSTICIA DEL ESTADO
VIGENCIA A PARTIR DEL 01 DE FEBRERO DE 2020**

CLAVE DE PUESTO	NIVEL	SUELDO BASE	ISR	ISSSTE (8.5%)	PENSIONES (7.0%)	PENSIONES COMPLEMENTARIAS (10.0%)	INCENTIVO	MONEDERO	RECREACIÓN, DEPORTE Y CULTURA	ASIGNACION BRUTA PARA EL EJERCICIO EFECTIVO DEL CARGO	NETO MENSUAL INTEGRADO	PRIMA VACACIONAL MENSUAL	AGUINALDO MENSUAL	APOYO BRUTO MENSUAL PARA EL FOMENTO A LA FAMILIA	APOYO BRUTO MENSUAL PARA EL FOMENTO A LA EDUCACION	REPERCUSIONES			COSTO MENSUAL BRUTO	COSTO ANUAL BRUTO
																ISSSTE (9.25%)	PENSIONES (19.9%)	PENSION COMPLEMENTARIA (20%)		
TCA0401	1	14,819.31	10,836.41	518.68	1,037.35	-	31,746.82	1,000.00	1,641.15	3,857.14	40,671.98	956.81	5,467.48	-	-	1,370.79	2,949.04	-	63,808.53	765,702.39
TCA0402	1	14,819.31	10,836.41	518.68	1,037.35	-	31,746.82	1,000.00	1,641.15	3,857.14	40,671.98	956.81	5,467.48	-	-	1,370.79	2,949.04	-	63,808.53	765,702.39
TCA0501	1	14,819.31	9,679.27	518.68	1,037.35	-	31,746.82	1,000.00	1,641.15	-	37,971.98	956.81	5,467.48	-	-	1,370.79	2,949.04	-	59,951.39	719,416.71
TCA0502	1	14,819.31	9,679.27	518.68	1,037.35	-	31,746.82	1,000.00	1,641.15	-	37,971.98	956.81	5,467.48	-	-	1,370.79	2,949.04	-	59,951.39	719,416.71
TCA0503	1	14,819.31	9,679.27	518.68	1,037.35	-	31,746.82	1,000.00	1,641.15	-	37,971.98	956.81	5,467.48	-	-	1,370.79	2,949.04	-	59,951.39	719,416.71
TCA0504	1	14,819.31	9,679.27	518.68	1,037.35	-	31,746.82	1,000.00	1,641.15	-	37,971.98	956.81	5,467.48	-	-	1,370.79	2,949.04	-	59,951.39	719,416.71
TCA0505	1	14,819.31	9,679.27	518.68	1,037.35	-	31,746.82	1,000.00	1,641.15	-	37,971.98	956.81	5,467.48	-	-	1,370.79	2,949.04	-	59,951.39	719,416.71
TCA0506	1	14,819.31	9,679.27	518.68	1,037.35	-	31,746.82	1,000.00	1,641.15	-	37,971.98	956.81	5,467.48	-	-	1,370.79	2,949.04	-	59,951.39	719,416.71
TCA0507	1	14,819.31	9,679.27	518.68	1,037.35	-	31,746.82	1,000.00	1,641.15	-	37,971.98	956.81	5,467.48	-	-	1,370.79	2,949.04	-	59,951.39	719,416.71
TCA0601	1	12,264.63	8,552.65	429.26	858.52	-	25,688.97	1,000.00	1,641.15	4,857.14	35,611.45	789.34	4,510.53	-	-	1,134.48	2,440.66	-	54,326.90	651,922.80
TCA0701	1	10,460.31	7,614.31	366.11	732.22	-	21,328.26	1,000.00	1,641.15	7,894.37	33,611.45	669.47	3,825.52	-	-	967.58	2,081.60	-	49,868.26	598,419.14
TCA0721	1	10,460.31	6,739.47	366.11	732.22	-	21,417.73	1,000.00	1,641.15	4,500.00	31,181.39	671.21	3,835.47	-	-	967.58	2,081.60	-	46,575.04	558,900.51
TCA0731	1	10,460.31	5,916.27	366.11	732.22	-	21,417.73	1,000.00	1,641.15	1,000.00	28,504.59	671.21	3,835.47	-	-	967.58	2,081.60	-	43,075.04	516,900.51
TCA0801	1	9,755.30	4,895.37	341.44	682.87	-	16,013.62	1,000.00	1,641.15	2,768.57	25,258.97	552.42	3,156.67	130.75	-	902.37	1,941.30	-	37,862.15	454,345.83
TCA0802	1	9,755.30	4,895.37	341.44	682.87	-	16,013.62	1,000.00	1,641.15	2,768.57	25,258.97	552.42	3,156.67	130.75	-	902.37	1,941.30	-	37,862.15	454,345.83
TCA0803	1	9,755.30	4,895.37	341.44	682.87	-	16,013.62	1,000.00	1,641.15	2,768.57	25,258.97	552.42	3,156.67	130.75	-	902.37	1,941.30	-	37,862.15	454,345.83
TCA0804	1	9,755.30	4,895.37	341.44	682.87	-	16,013.62	1,000.00	1,641.15	2,768.57	25,258.97	552.42	3,156.67	130.75	-	902.37	1,941.30	-	37,862.15	454,345.83
TCA0805	1	9,755.30	4,895.37	341.44	682.87	-	16,013.62	1,000.00	1,641.15	2,768.57	25,258.97	552.42	3,156.67	130.75	-	902.37	1,941.30	-	37,862.15	454,345.83
TCA0806	1	9,755.30	4,895.37	341.44	682.87	-	16,013.62	1,000.00	1,641.15	2,768.57	25,258.97	552.42	3,156.67	130.75	-	902.37	1,941.30	-	37,862.15	454,345.83
TCA0901	1	8,376.26	4,543.31	293.17	586.34	-	13,314.92	1,000.00	1,641.15	5,349.45	24,258.97	473.13	2,703.59	130.75	-	774.80	1,666.88	-	35,430.93	425,171.17
TCA1001	1	8,376.26	4,199.70	293.17	586.34	-	13,314.92	1,000.00	1,641.15	3,888.52	23,141.65	473.13	2,703.59	130.75	-	774.80	1,666.88	-	33,970.00	407,640.01
TCA1002	1	8,376.26	4,199.70	293.17	586.34	-	13,314.92	1,000.00	1,641.15	3,888.52	23,141.65	473.13	2,703.59	130.75	-	774.80	1,666.88	-	33,970.00	407,640.01
TCA1003	1	8,376.26	4,199.70	293.17	586.34	-	13,314.92	1,000.00	1,641.15	3,888.52	23,141.65	473.13	2,703.59	130.75	-	774.80	1,666.88	-	33,970.00	407,640.01
TCA1101	1	8,376.26	3,928.24	293.17	586.34	-	13,314.92	1,000.00	1,641.15	2,734.39	22,258.97	473.13	2,703.59	130.75	-	774.80	1,666.88	-	32,815.87	393,790.45

TABULADOR DEL PERSONAL DE CONFIANZA
TRIBUNAL SUPERIOR DE JUSTICIA DEL ESTADO
VIGENCIA A PARTIR DEL 01 DE FEBRERO DE 2020

CLAVE DE PUESTO	NIVEL	SUELDO BASE	ISR	ISSSTE (3.5%)	PENSIONES (7.0%)	PENSIONES COMPLEMENTARIAS (16.0%)	INCENTIVO	MONEDERO	RECREACIÓN, DEPORTE Y CULTURA	ASIGNACION BRUTA PARA EL EJERCICIO EFECTIVO DEL CARGO	NETO MENSUAL INTEGRADO	PRIMA VACACIONAL MENSUAL	AGUINALDO MENSUAL	APOYO BRUTO MENSUAL PARA EL FOMENTO A LA FAMILIA	APOYO BRUTO MENSUAL PARA EL FOMENTO A LA EDUCACION	REPERCUSIONES			COSTO MENSUAL BRUTO	COSTO ANUAL BRUTO
																ISSSTE (3.25%)	PENSIONES (19.9%)	PENSION COMPLEMENTARIA (20%)		
TCA1102	1	8,376.26	3,928.24	293.17	586.34	-	13,314.92	1,000.00	1,641.15	2,734.39	22,258.97	473.13	2,703.59	130.75	-	774.80	1,666.88	-	32,815.87	393,790.45
TCA1103	1	8,376.26	3,928.24	293.17	586.34	-	13,314.92	1,000.00	1,641.15	2,734.39	22,258.97	473.13	2,703.59	130.75	-	774.80	1,666.88	-	32,815.87	393,790.45
TCA1104	1	8,376.26	3,928.24	293.17	586.34	-	13,314.92	1,000.00	1,641.15	2,734.39	22,258.97	473.13	2,703.59	130.75	-	774.80	1,666.88	-	32,815.87	393,790.45
TCA1105	1	8,376.26	3,928.24	293.17	586.34	-	13,314.92	1,000.00	1,641.15	2,734.39	22,258.97	473.13	2,703.59	130.75	-	774.80	1,666.88	-	32,815.87	393,790.45
TCA1201	1	6,853.00	3,042.49	239.86	479.71	-	10,281.81	1,000.00	1,641.15	3,164.57	19,178.47	384.53	2,197.33	127.16	-	633.90	1,363.75	-	27,647.20	331,766.41
TCA1202	1	6,853.00	3,042.49	239.86	479.71	-	10,281.81	1,000.00	1,641.15	3,164.57	19,178.47	384.53	2,197.33	127.16	-	633.90	1,363.75	-	27,647.20	331,766.41
TCA1203	1	6,853.00	3,042.49	239.86	479.71	-	10,281.81	1,000.00	1,641.15	3,164.57	19,178.47	384.53	2,197.33	127.16	-	633.90	1,363.75	-	27,647.20	331,766.41
TCA1204	1	6,853.00	3,042.49	239.86	479.71	-	10,281.81	1,000.00	1,641.15	3,164.57	19,178.47	384.53	2,197.33	127.16	-	633.90	1,363.75	-	27,647.20	331,766.41
TCA1301	1	5,615.62	2,736.46	196.55	393.09	-	8,630.09	1,000.00	1,641.15	4,620.93	18,181.69	328.36	1,876.32	127.16	-	519.44	1,117.51	-	25,476.58	305,718.92
TCA1302	1	5,615.62	2,736.46	196.55	393.09	-	8,630.09	1,000.00	1,641.15	4,620.93	18,181.69	328.36	1,876.32	127.16	-	519.44	1,117.51	-	25,476.58	305,718.92
TCA1303	1	5,615.62	2,736.46	196.55	393.09	-	8,630.09	1,000.00	1,641.15	4,620.93	18,181.69	328.36	1,876.32	127.16	-	519.44	1,117.51	-	25,476.58	305,718.92
TCA1401	1	5,615.62	2,490.82	196.55	393.09	-	8,630.09	1,000.00	1,641.15	3,470.92	17,277.32	328.36	1,876.32	127.16	-	519.44	1,117.51	-	24,326.57	291,918.80
TCA1402	1	5,615.62	2,490.82	196.55	393.09	-	8,630.09	1,000.00	1,641.15	3,470.92	17,277.32	328.36	1,876.32	127.16	-	519.44	1,117.51	-	24,326.57	291,918.80
TCA1403	1	5,615.62	2,490.82	196.55	393.09	-	8,630.09	1,000.00	1,641.15	3,470.92	17,277.32	328.36	1,876.32	127.16	-	519.44	1,117.51	-	24,326.57	291,918.80
TCA1404	1	5,615.62	2,490.82	196.55	393.09	-	8,630.09	1,000.00	1,641.15	3,470.92	17,277.32	328.36	1,876.32	127.16	-	519.44	1,117.51	-	24,326.57	291,918.80
TCA1405	1	5,615.62	2,490.82	196.55	393.09	-	8,630.09	1,000.00	1,641.15	3,470.92	17,277.32	328.36	1,876.32	127.16	-	519.44	1,117.51	-	24,326.57	291,918.80
TCA1406	1	5,615.62	2,490.82	196.55	393.09	-	8,630.09	1,000.00	1,641.15	3,470.92	17,277.32	328.36	1,876.32	127.16	-	519.44	1,117.51	-	24,326.57	291,918.80
TCA1501	1	4,294.52	1,827.42	150.31	300.62	-	7,100.35	400.00	2,241.15	3,215.97	14,973.65	272.92	1,559.56	127.16	196.04	397.24	854.61	-	20,659.52	247,914.28
TCA1502	1	4,294.52	1,827.42	150.31	300.62	-	7,100.35	400.00	2,241.15	3,215.97	14,973.65	272.92	1,559.56	127.16	196.04	397.24	854.61	-	20,659.52	247,914.28
TCA1503	1	4,294.52	1,827.42	150.31	300.62	-	7,100.35	400.00	2,241.15	3,215.97	14,973.65	272.92	1,559.56	127.16	196.04	397.24	854.61	-	20,659.52	247,914.28
TCA1504	1	4,294.52	1,827.42	150.31	300.62	-	7,100.35	400.00	2,241.15	3,215.97	14,973.65	272.92	1,559.56	127.16	196.04	397.24	854.61	-	20,659.52	247,914.28
TCA1601	1	3,696.60	1,722.50	129.38	258.76	-	5,149.42	400.00	2,241.15	5,273.60	14,650.13	223.36	1,276.35	127.16	196.04	341.94	735.62	-	19,661.24	235,934.91
TCA1602	1	3,696.60	1,722.50	129.38	258.76	-	5,149.42	400.00	2,241.15	5,273.60	14,650.13	223.36	1,276.35	127.16	196.04	341.94	735.62	-	19,661.24	235,934.91
TCA1701	1	3,696.60	1,086.27	129.38	258.76	-	3,877.92	400.00	2,241.15	3,399.69	12,140.95	198.64	1,135.07	123.29	196.04	341.94	735.62	-	16,345.96	196,151.54

ANEXO 4

**TABULADOR DEL PERSONAL DE CONFIANZA
TRIBUNAL SUPERIOR DE JUSTICIA DEL ESTADO
VIGENCIA A PARTIR DEL 01 DE FEBRERO DE 2020**

CLAVE DE PUESTO	NIVEL	SUELDO BASE	ISR	ISSSTE (9.5%)	PENSIONES (7.0%)	PENSIONES COMPLEMENTARIAS (16.0%)	INCENTIVO	MONEDERO	RECREACIÓN, DEPORTE Y CULTURA	ASIGNACION BRUTA PARA EL EJERCICIO EFECTIVO DEL CARGO	NETO MENSUAL INTEGRADO	PRIMA VACACIONAL MENSUAL	AGUINALDO MENSUAL	APOYO BRUTO MENSUAL PARA EL FOMENTO A LA FAMILIA	APOYO BRUTO MENSUAL PARA EL FOMENTO A LA EDUCACION	REPERCUSIONES			COSTO MENSUAL BRUTO	COSTO ANUAL BRUTO
																ISSSTE (9.25%)	PENSIONES (19.9%)	PENSION COMPLEMENTARIA (20%)		
TCA1702	1	3,696.60	1,086.27	129.38	258.76	-	3,877.92	400.00	2,241.15	3,399.69	12,140.95	198.64	1,135.07	123.29	196.04	341.94	735.62	-	16,345.96	196,151.54
TCA1802	1	3,696.60	787.18	129.38	258.76	-	2,313.71	400.00	2,241.15	3,207.80	10,683.93	168.22	961.27	120.20	191.03	341.94	735.62	-	14,377.55	172,530.54
TCA1901	1	3,696.60	263.28	129.38	258.76	-	229.25	400.00	2,241.15	3,084.42	9,000.00	127.69	729.67	135.98	185.12	341.94	735.62	-	11,907.44	142,889.25
TCA1902	1	3,696.60	263.28	129.38	258.76	-	229.25	400.00	2,241.15	3,084.42	9,000.00	127.69	729.67	135.98	185.12	341.94	735.62	-	11,907.44	142,889.25
TCA1903	1	3,696.60	263.28	129.38	258.76	-	229.25	400.00	2,241.15	3,084.42	9,000.00	127.69	729.67	135.98	185.12	341.94	735.62	-	11,907.44	142,889.25
TCA1904	1	3,696.60	263.28	129.38	258.76	-	229.25	400.00	2,241.15	3,084.42	9,000.00	127.69	729.67	135.98	185.12	341.94	735.62	-	11,907.44	142,889.25
TCA2001	1	3,696.60	623.81	129.38	258.76	-	229.25	400.00	1,618.29	4,067.81	9,000.00	115.58	660.46	115.82	186.56	341.94	735.62	-	12,167.93	146,015.15
TCA2002	1	3,696.60	623.81	129.38	258.76	-	229.25	400.00	1,618.29	4,067.81	9,000.00	115.58	660.46	115.82	186.56	341.94	735.62	-	12,167.93	146,015.15
TCA2003	1	3,696.60	623.81	129.38	258.76	-	229.25	400.00	1,618.29	4,067.81	9,000.00	115.58	660.46	115.82	186.56	341.94	735.62	-	12,167.93	146,015.15
TCA2004	1	3,696.60	623.81	129.38	258.76	-	229.25	400.00	1,618.29	4,067.81	9,000.00	115.58	660.46	115.82	186.56	341.94	735.62	-	12,167.93	146,015.15
TCA2005	1	3,696.60	623.81	129.38	258.76	-	229.25	400.00	1,618.29	4,067.81	9,000.00	115.58	660.46	115.82	186.56	341.94	735.62	-	12,167.93	146,015.15
TCA2101	1	3,696.60	595.43	129.38	258.76	-	229.25	400.00	850.77	3,806.95	8,000.00	100.66	575.18	114.50	186.02	341.94	735.62	-	11,037.49	132,449.82
TCA2102	1	3,696.60	595.43	129.38	258.76	-	229.25	400.00	850.77	3,806.95	8,000.00	100.66	575.18	114.50	186.02	341.94	735.62	-	11,037.49	132,449.82
TCA2103	1	3,696.60	595.43	129.38	258.76	-	229.25	400.00	850.77	3,806.95	8,000.00	100.66	575.18	114.50	186.02	341.94	735.62	-	11,037.49	132,449.82
TCA2301	1	3,696.60	311.46	129.38	258.76	-	229.25	400.00	176.75	3,197.00	7,000.00	87.55	500.29	132.99	185.27	341.94	735.62	-	9,683.26	116,199.10
TCA2302	1	3,696.60	311.46	129.38	258.76	-	229.25	400.00	176.75	3,197.00	7,000.00	87.55	500.29	132.99	185.27	341.94	735.62	-	9,683.26	116,199.10
TCA2303	1	3,696.60	311.46	129.38	258.76	-	229.25	400.00	176.75	3,197.00	7,000.00	87.55	500.29	132.99	185.27	341.94	735.62	-	9,683.26	116,199.10
TCA2401	1	3,696.60	311.46	129.38	258.76	-	229.25	400.00	176.75	3,197.00	7,000.00	87.55	500.29	132.99	185.27	341.94	735.62	-	9,683.26	116,199.10
TID0101	1	14,819.31	10,836.41	518.68	1,037.35	-	31,746.82	1,000.00	1,641.15	3,857.14	40,671.98	956.81	5,467.48	-	-	1,370.79	2,949.04	-	63,808.53	765,702.39
TID0201	1	9,755.30	5,730.88	341.44	682.87	-	16,013.63	1,000.00	1,641.15	6,320.92	27,975.81	552.42	3,156.68	130.75	-	902.37	1,941.30	-	41,414.51	496,974.16
TID0301	1	6,853.00	4,311.98	239.86	479.71	-	10,255.20	1,000.00	1,641.15	8,948.90	23,666.70	384.02	2,194.37	130.75	-	633.90	1,363.75	-	33,405.04	400,860.44
TID0401	1	5,615.62	3,524.47	196.55	393.09	-	8,630.09	1,000.00	1,641.15	8,310.13	21,082.88	328.36	1,876.32	127.16	-	519.44	1,117.51	-	29,165.78	349,989.32
TID0501	1	6,853.00	3,319.08	239.86	479.71	-	10,281.81	1,000.00	1,641.15	4,459.44	20,196.76	384.53	2,197.33	127.16	-	633.90	1,363.75	-	28,942.07	347,304.85
TID0601	1	5,615.62	2,737.17	196.55	393.09	-	8,630.08	1,000.00	1,641.15	4,624.29	18,184.33	328.36	1,876.32	127.16	-	519.44	1,117.51	-	25,479.93	305,759.10

**TABULADOR DEL PERSONAL DE CONFIANZA
TRIBUNAL SUPERIOR DE JUSTICIA DEL ESTADO
VIGENCIA A PARTIR DEL 01 DE FEBRERO DE 2020**

CLAVE DE PUESTO	NIVEL	SUELDO BASE	ISR	ISSTE (8.5%)	PENSIONES (7.0%)	PENSIONES COMPLEMENTARIAS (10.0%)	INCENTIVO	MONEDERO	RECREACIÓN, DEPORTE Y CULTURA	ASIGNACION BRUTA PARA EL EJERCICIO EFECTIVO DEL CARGO	NETO MENSUAL INTEGRADO	PRIMA VACACIONAL MENSUAL	AGUINALDO MENSUAL	APOYO BRUTO MENSUAL PARA EL FOMENTO A LA FAMILIA	APOYO BRUTO MENSUAL PARA EL FOMENTO A LA EDUCACION	REPERCUSIONES			COSTO MENSUAL BRUTO	COSTO ANUAL BRUTO
																ISSTE (9.25%)	PENSIONES (19.9%)	PENSION COMPLEMENTARIA (20%)		
TID0602	1	5,615.62	2,737.17	196.55	393.09	-	8,630.08	1,000.00	1,641.15	4,624.29	18,184.33	328.36	1,876.32	127.16	-	519.44	1,117.51	-	25,479.93	305,759.10
TID0701	1	5,615.62	1,732.38	196.55	393.09	-	6,897.09	1,000.00	1,641.15	1,653.18	14,485.02	294.66	1,683.76	127.16	-	519.44	1,117.51	-	20,549.57	246,594.89
TID0702	1	5,615.62	1,732.38	196.55	393.09	-	6,897.09	1,000.00	1,641.15	1,653.18	14,485.02	294.66	1,683.76	127.16	-	519.44	1,117.51	-	20,549.57	246,594.89
TID0801	1	3,696.60	1,113.05	129.38	258.76	-	3,877.92	400.00	2,241.15	3,549.12	12,263.60	198.64	1,135.07	123.84	196.04	341.94	735.62	-	16,495.94	197,951.30
TID0901	1	3,696.60	882.31	129.38	258.76	-	3,883.03	400.00	2,241.15	2,232.99	11,183.32	198.74	1,135.64	121.36	193.25	341.94	735.62	-	15,180.32	182,163.82
TID0903	1	3,696.60	882.31	129.38	258.76	-	3,883.03	400.00	2,241.15	2,232.99	11,183.32	198.74	1,135.64	121.36	193.25	341.94	735.62	-	15,180.32	182,163.82
TID1001	1	3,696.60	595.52	129.38	258.76	-	1,456.94	400.00	2,241.15	2,580.12	9,391.14	151.56	866.08	114.38	185.98	341.94	735.62	-	12,770.37	153,244.43
TID1101	1	3,696.60	263.28	129.38	258.76	-	1,148.25	400.00	2,241.15	2,165.42	9,000.00	145.56	831.78	135.98	185.12	341.94	735.62	-	12,027.42	144,329.01
TID1201	1	3,696.60	263.28	129.38	258.76	-	229.25	400.00	2,241.15	3,084.42	9,000.00	127.69	729.67	135.98	185.12	341.94	735.62	-	11,907.44	142,889.25
TID1401	1	3,696.60	192.55	129.38	258.76	-	229.25	400.00	820.52	2,434.32	7,000.00	100.07	571.82	135.92	180.53	341.94	735.62	-	9,646.59	115,759.03
TID1402	1	3,696.60	192.55	129.38	258.76	-	229.25	400.00	820.52	2,434.32	7,000.00	100.07	571.82	135.92	180.53	341.94	735.62	-	9,646.59	115,759.03
TID1501	1	3,696.60	192.55	129.38	258.76	-	229.25	400.00	820.52	2,434.32	7,000.00	100.07	571.82	135.92	180.53	341.94	735.62	-	9,646.59	115,759.03
TID1601	1	3,696.60	192.55	129.38	258.76	-	229.25	400.00	820.52	2,434.32	7,000.00	100.07	571.82	135.92	180.53	341.94	735.62	-	9,646.59	115,759.03